



Openings for Research Associate, Research Assistant & Field Investigator-ICSSR Project

Applications are invited for the positions of Research Associate and Research Assistant for an ICSSR (*Ministry of Education, Government of India*) sponsored research project at IMI Bhubaneswar, India. These positions are purely temporary and will be co-terminus with the duration of the project.

Name of Posts	Research Associate and Research Assistant
Number of Posts	Research Associate-1 Research Assistant-1 Field Investigator-2
Title of the Project	From Digital Transformations to Sustainable Gains: Investigating the impact of smart manufacturing deployment over sustainability performance of Indian industries
Name of the Funding Agency	Indian Council of Social Science Research (ICSSR)
Job Description for Research Associate	The Research Associate is expected to contribute to both desk-based research and fieldwork activities under the project. The specific responsibilities include: • Conducting a comprehensive review of relevant literature • Undertaking data collection through field visits and stakeholder interactions • Organizing, tabulating, and analysing data • Assisting in the preparation of research papers and project reports
Job Description for Research Assistant	The Research Assistant will primarily support the Research Associate in both desk-based and field-level activities under the project. The key responsibilities include: • Assisting in the review of relevant literature • Supporting data collection through field visits and stakeholder interactions • Aiding in data organization, tabulation, and preliminary analysis • Assisting in drafting, editing, and formatting research reports and papers • Providing general research and administrative support to ensure smooth project execution

	In the absence of the Research Associate, independently undertaking and completing all the above responsibilities to ensure continuity and timely progress of the project
Job Description for Field Investigator	The Field Investigator will primarily support the Research Associate and Research Assistant primarily in field-level activities under the project. The key responsibilities include: - Identify and approach eligible respondents according to the study's sampling plan and research protocol. - Administer structured questionnaires/survey instruments to selected respondents through face-to-face interviews, telephone interviews, or digital platforms, as applicable. - Clearly explain the purpose of the study, obtain informed consent, and maintain confidentiality. - Conduct field visits to assigned locations and coordinate with local institutions, and stakeholders for data collection. - Assist the research team in preliminary data verification, cleaning, coding, and documentation, where required.
Consolidated monthly fellowship for Research Associate	Rs. 47,000/- p.m. (<i>As per ICSSR norms</i>)
Consolidated monthly fellowship for Research Assistant	Rs. 37,000/-p.m. (<i>As per ICSSR norms</i>)
Consolidated monthly fellowship for Field Investigator	Rs. 20,000 /-p.m. (<i>As per ICSSR norms</i>)
Essential qualifications for Research Associate	Postgraduate in any social science/ applied science (55% minimum) with NET-JRF /GATE/ M.Phil. / Ph.D.
Essential qualifications for Research Assistant	Postgraduate in any social science/ applied science (55% minimum) preferably with NET/GATE/M.Phil. / Ph.D.
Essential qualifications for Field Investigator	Postgraduate in Social Science/ applied science discipline with a minimum of 55% marks.
Duration of Engagement for Research Associate*	Maximum of 24 Months (Contractual for One Year and further extendable subject to project requirements and performance).
Duration of Engagement for Research Assistant*	Maximum of 18 Months (Contractual for One Year and further extendable subject to project requirements and performance).
Duration of Engagement for Field Investigator*	Maximum of 12 Months (Contractual for Six months and further extendable subject to project requirements and performance).
Essential requirements for all positions	Strong communication and academic writing skills in English

	• Proficiency in MS Office tools • Decent presentation skills
Desirable requirements for all positions	• Prior experience in field surveys, community-based research, or data collection (quantitative or qualitative). • Previous experience in writing journal papers will be preferred. • Familiarity with digital transformations projects, manufacturing transformations, sustainability initiatives studies preferred.

**The Institute reserves the right to fill fewer posts than advertised or not to fill any advertised post if suitable candidates are not found.*

How to Apply: Interested candidates must submit the following documents via email to pritish.s@imibh.edu.in, with a cc to shreyanshu.p@imibh.edu.in latest by 5th September 2026.

Subject line of the email: *Application for the position of Research Assistant/Research Associate/Field Investigator under the ICSSR project*

The following documents must be submitted as a single PDF file:

- 1) Updated CV (mentioning educational background, technical skills, and research experience, if any)
- 2) Cover Letter
- 3) Self-attested copies of marksheets and degree certificates

Shortlisted candidates will be invited for an online interview. Date and time will be communicated via email.

Project Director:

Dr. Pritish Kumar Sahu
Associate Professor
IMI Bhubaneswar, India
Bhubaneswar-751003

Co-Project Director:

Dr. Shreyanshu Parhi
Assistant Professor
IMI Bhubaneswar, India
Bhubaneswar-751003

Applicants are requested to note the following:

1. Candidates will be shortlisted for interviews based on their merit and eligibility.
2. Only shortlisted candidates will be notified via email or mobile; no separate interview call letters will be issued.

3. Being called for an interview does not guarantee selection.
4. The selection committee reserves the right not to appoint any candidate if none are found suitable for the position.
5. The appointment will be purely contractual for the specified minimum duration and may be extended depending on project needs and individual performance.

For any other information/clarifications, the applicants may contact the Project Director:

Dr. Pritish Kumar Sahu
Associate Professor
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